



Illinois Department of Labor

Workplace Safety & Health for Public Employees

Required Posting

The Illinois Safety Inspection and Education Act (820 ILCS 220) and the Health and Safety Act (820 ILCS 225) provide workplace safety and health protections for public employees.

Employer

Responsibilities and Rights:

- **Provide a Safe Workplace:** Provide a workplace free from hazards that are likely to cause death or serious physical harm to your employees.
- **Obey Safety Laws:** Comply with state occupational safety and health laws and standards.
- **Post Notices:** Post this notice and any notices of citation issued by the Illinois Department of Labor in the workplace where employees will see it.
- **Correct Hazards:** Correct any hazards identified and cited by the Illinois Department of Labor by the date issued on the citation.
- **Request Help:** Request consultation and/or training seminars from the Illinois Department of Labor to improve safety and health and ensure compliance with workplace safety standards.

Employee

Rights and Responsibilities:

- **File a Complaint:** Notify your employer or file a complaint with the Illinois Department of Labor about hazards in the workplace without fear of retaliation. Complainant name will remain confidential upon request to the Department.
- **Request an Inspection:** Request an inspection of your workplace concerning occupational health or safety hazards.
- **Be Protected from Retaliation:** File a complaint with the Illinois Department of Labor within 30 days of retaliation by your employer for making safety and health complaints or for exercising your rights under safety and health laws.
- **Comply with Laws:** Comply with all safety and health rules that apply to your own actions and conduct on the job.

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