



SPS/FACULTY EQUAL EMPLOYMENT OPPORTUNITY INFORMATION REQUEST FORM

Date: _____

Applicant Name: _____
Last Name First Name Middle

Position Title: _____ **Position #** _____

Department: _____

Federal law requires organizations that receive federal funds to collect specific information regarding each applicant for employment. Northern Illinois University receives funds from the federal government and thus must comply with this federal mandate. **Submission of this information is voluntary and will not adversely affect your consideration of employment at NIU** and will only be used to monitor the success of University recruitment efforts. Subject to applicable legal requirements, this information will remain confidential and will be maintained by Affirmative Action and Equity Compliance.

Northern Illinois University is required by Federal law to request and maintain the demographic information on applicants for employment. This data provides Northern Illinois University and the Federal government with information necessary to monitor the University's compliance with Equal Employment Opportunity requirements.

Gender: Male Female

Ethnicity:

- Hispanic or Latino of any race:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other culture or origin, regardless of race.
- Not Hispanic or Latino.**

Race:

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippines, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Two or more races.**

Individual with Disability:

- Disabled:** "Individual with disability" means any individual who has a physical or mental impairment which substantially limits one or more major life activities, has a record of, or is regarded as having such impairment.

Veteran Status:

- Veteran:** Any Veteran of the Armed Forces (Air Force, Army, Navy, Marines, or Coast Guard) who served on active duty or a National Guard who was called to active duty.
- Disabled Veteran:** Any Veteran who is entitled to compensation by the Veterans Administration for any disability or was discharged or released from active duty by reason of a service-connected disability.

How did you learn about this vacancy? (Please indicate name of publication, website, listserv, mailing, or name of person who referred to you this position). _____

Return this form electronically to affirmativeaction@niu.edu or by fax to 815-753-8686.

In accordance with applicable statutes and regulations, NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status, sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and orders pertaining to nondiscrimination, equal opportunity and affirmative action.